



ZRC SAZU

In accordance with Article 12 of the Rules on Selecting and Financing Junior Researchers' Training for the Period 2022–2027 (no. P-2022-1) and the General Act on the Stable Financing of Research Activity (*Official Gazette of the Republic of Slovenia*, nos. 87/22 and 103/22 – amended), the Research Center of the Slovenian Academy of Sciences and Arts (ZRC SAZU), Novi Trg 2, Ljubljana, Slovenia, hereby announces the

2023 Public Call for Applications for Junior Researcher Positions

1. Subject of the public call

The subject of this public call is the selection of eight junior researchers that are planned to start their doctoral training programs as part of the program group on October 1st, 2023.

2. Advisors and available positions

Applicants may apply for the available positions with the following advisors:

Advisor: Tatiana Bajuk Senčar

Research program: Ethnological, Anthropological, and Folklore Studies Research on Everyday Life
Field/Subfield: ethnology and cultural anthropology
Slots: 1

Work will take place at the ZRC SAZU Institute of Slovenian Ethnology. Applicants must have a degree in ethnology and cultural anthropology, or another related field. Prior fieldwork and qualitative research experience is a plus. Research will focus on everyday life and cultural processes in Slovenia and from a comparative perspective. Priority will be given to applicants with prior experience with pure research projects. Desired qualities and skills: ability to work in a team, good communication skills, independence, proficiency in at least two world languages, and professional writing skills. Applicants should show interest in field and archival work, further training abroad, and pursuing a research career. The training program and the detailed content of the doctoral dissertation will be finalized with the applicant selected.

More information: Tatiana Bajuk Senčar, e-mail: tatiana.bajuk@zrc-sazu.si, tel.: +386 1 470 6294



Advisor: Janoš Ježovnik

Research program: The Slovenian Language in Synchronic and Diachronic Development
Field/Subfield: linguistics, phonology, normative studies
Slots: 1

Work will take place at the ZRC SAZU Fran Ramovš Institute of the Slovenian Language. Applicants must have a degree in Slovenian studies or another related field. Research will focus on the phonetic characteristics of borrowed vocabulary in relation to normative studies. Priority will be given to applicants with prior experience in spoken text analysis and prior knowledge in normative studies. The training program and the detailed content of the doctoral dissertation will be finalized with the applicant selected.

More information: Janoš Ježovnik, e-mail: janos.jezovnik@zrc-sazu.si, tel.: +386 1 470 6171



Advisor: Mojca Kovačič

Research program: Research on Slovenian Folk Culture in Folklore Studies and Ethnology
Field/Subfield: ethnology, ethnomusicology
Slots: 1

Work will take place at the ZRC SAZU Institute of Ethnomusicology. Applicants must have a degree in the humanities and social sciences. Research will take place as part of the program Research on Slovenian Folk Culture in Folklore Studies and Ethnology, which brings together research on the (folk) music culture of the past and research on modern music practices in combination with affiliation processes. Priority will be given to applicants with a foundation in music theory, and prior fieldwork experience is also a bonus. Desired qualities and skills: ability to work in a team, good communication skills, excellent command of English, and interest in further training and field and archival work. The training program and the detailed content of the doctoral dissertation will be finalized with the applicant selected.

More information: Mojca Kovačič, e-mail: mojca.kovacic@zrc-sazu.si, tel.: +386 1 470 6272



Advisor: Simona Kralj Fišer

Research program: Biodiversity: Patterns, Processes, Predictions, and Conservation

Field/Subfield: evolution, behavioral biology

Slots: 1

Work will take place at the ZRC SAZU Jovan Hadži Institute of Biology. Applicants must have a degree in ecology and biodiversity, or molecular and functional biology, or another related field. Prior work experience in behavioral biology, genetics, and/or evolution is a plus. Research will focus on the quantitative genetics of sex-related differences in behavior. Priority will be given to applicants with prior experience in behavioral biology and molecular lab work, and those with a basic knowledge of statistics and the R programming environment. Desired qualities and skills: ability to work independently, research experience in Slovenia and/or abroad, excellent command of English, and experience in writing applied and/or pure research works. Applicants should show interest in conducting independent research. The training program and the detailed content of the doctoral dissertation will be finalized with the applicant selected.

More information: Simona Kralj Fišer, e-mail: simona.kralj-fiser@zrc-sazu.si



Advisor: Andreja Legan Ravnikar

Research program: Slovenian in Its Synchronic and Diachronic Development

Field/Subfield: linguistics, historical lexicology, lexicography, and historical Slovenian grammar

Slots: 1

Work will take place at the ZRC SAZU Fran Ramovš Institute of the Slovenian Language. Applicants must have a degree in Slovenian studies or another related field. Prior experience in working with older Slovenian texts, linguistic corpora, and databases is a plus. Research will focus on historical lexicology and lexicography, which is essential for editorial work on historical dictionaries of all types. Priority will be given to applicants with prior experience in technical work with older Slovenian text sources. Desired qualities and skills: ability to work in a team, which is required for compiling dictionaries, exemplary and non-conflict communication, readiness for lifelong professional training (including abroad), a good command of English and at least two Slavic languages other than Slovenian, and basic computer skills. Applicants should show interest in detailed editorial work, which requires additional expertise in Slovenian literary and cultural history. The training program and the detailed content of the doctoral dissertation will be finalized with the applicant selected.

More information: Andreja Legan Ravnikar, e-mail: andreja.legan-ravnikar@zrc-sazu.si



Advisor: Aleš Marsetič

Research program: Anthropological and Spatial Studies

Field/Subfield: remote sensing, geographic information systems

Slots: 1

Work will take place at the ZRC SAZU Institute of Anthropological and Spatial Studies. Applicants must have a degree in geodesy, geography, computer science, mathematics, or another related field. Prior experience in working with spatial data, software for processing these data, and programming tools is a plus. Research will focus on processing data acquired through remote sensing using machine learning and other tools. Priority will be given to applicants with prior experience in working

with Python development software and satellite images. Desired qualities and skills: ability to work independently and as part of a team, good communication skills, accuracy, creativity, and experience in research abroad. Applicants should show interest in creative work with advanced data processing methods and occasional fieldwork. The training program and the detailed content of the doctoral dissertation will be finalized with the applicant selected.

More information: Aleš Marsetič, e-mail: ales.marsetic@zrc-sazu.si; tel.: +386 1 470 6494



Advisor: Marko Motnik

Research program: Research on the History of Music in Slovenia
Field/Subfield: musicology
Slots: 1

Work will take place at the ZRC SAZU Institute of Musicology. Applicants must have a degree in musicology or another related field. Prior experience in working with eighteenth- and nineteenth-century musical and written sources is a plus. Research will focus on the reception of works by Viennese classical composers in Slovenia. Priority will be given to applicants with prior experience in working with primary sources. Desired qualities and skills: ability to work independently and as part of a team, good communication skills, and excellent command of English and German. Applicants should be interested in doing research at libraries and archives. The training program and the detailed content of the doctoral dissertation will be finalized with the applicant selected.

More information: Marko Motnik, e-mail: marko.motnik@zrc-sazu.si; tel.: +386 2 421 3154



Advisor: Marjeta Pisk

Research program: Heritage on the Margins: New Perspectives on Heritage and Identity within and beyond National
Field/Subfield: ethnicity, folklore studies, and critical heritage studies
Slots: 1

Work will take place at the ZRC SAZU Institute of Ethnomusicology. Applicants must have a degree in the humanities or social sciences. Research will focus on heritage processes. Desired qualities and skills: ability to work in a team, taking initiative in research, experience in field research, and excellent command of English. The training program and the detailed content of the doctoral dissertation will be finalized with the applicant selected.

More information: Marjeta Pisk, e-mail: marjeta.pisk@zrc-sazu.si; tel.: +386 1 470 6270

3. Requirements for junior research applicants

Applicants must meet the following requirements:

- They have not yet completed a doctoral program or been awarded a doctoral degree;
- They have never been employed as junior researchers;
- They are proficient in at least one world language;
- They have a second-cycle (master's) degree or a comparable degree from a university abroad (applicants that have not yet completed their second-cycle degree program at the time of applying for the open call must complete their program by September 15th of the current year);
- Their grade point average in the second-cycle program is at least 8.00 (including their master's thesis grade);
- No more than four years have passed since the end of their second-cycle degree program or the acquisition of a degree that corresponds to the degree obtained in a second-cycle degree program and, under the law governing the Slovenian qualifications framework, is classified as level 8, or since the end of a comparable academic program completed abroad (the year of graduation). If the applicant took parental leave, this period can be extended by the period of the applicant's justified absence, whereas for other types of justified absence specified in the health insurance regulations it can be extended at most by the period of the justified absence only if the absence was continuous and lasted longer than six months;
- Before concluding the employment contract, they have enrolled (via the eVŠ portal) in the first or second year of a third-cycle (doctoral) program.

Foreign nationals or junior researcher applicants that have completed their education abroad must have all the documentation required for employment in Slovenia in order before concluding the employment contract. If applicants have not completed a second-cycle academic program or an academic program that meets the requirements for enrollment in a doctoral program in Slovenia, they must obtain a decision from a higher-education institution recognizing a degree completed abroad for the purposes of pursuing further education in Slovenia.

4. Evaluation criteria

- Grade point average in a second-cycle program or an academic program that meets the requirements for enrollment in a doctoral program (3 points for an average grade between 9.00 and 10, and 1 point for an average grade between 8.00 and 8.99);
- Awards or other recognitions received (a university award: 1 point; other awards or recognitions for professional work: 0.50 points each, but up to a maximum of 2.00 for all awards or recognitions together);
- Research articles published (up to 1.00 point for authorship or a proportional part for co-authorship, but up to a maximum of 2.00 points altogether);
- Participation in research projects (up to 2.00 points);
- Applicant interview assessment (up to 10.00 points).

5. Term of employment

ZRC SAZU shall conclude a fixed-term employment contract with the applicant selected. This term covers the period of training, which is the same as the period of financing (junior researchers are financed until they obtain a doctorate, but for no more than four years; if the applicants are enrolled in the second year of their doctoral program when starting work, their training is financed until they receive a doctorate, but for no more than three years). The employment contract is terminated if the junior researcher completes his or her training (receives a doctorate) before the envisaged expiry of the contract.

6. Junior researchers' obligations

Junior researchers must successfully defend their doctoral dissertations within one year after the termination of their employment contract at the latest.

If junior researchers discontinue their training early, their employment contract is terminated. A request for discontinuing the training may also be filed by an advisor due to a junior researcher's failure to fulfill his or her obligations.

Junior researchers whose employment contracts are terminated before the envisaged completion of their training and that fail to complete their training with the successful defense of their doctoral dissertation shall reimburse ZRC SAZU for all the tuition fees covered by the employer. The same applies to junior researchers that fail to complete their doctoral program within one year after the termination of their employment contract concluded for the duration of training.

7. Application procedure and deadline

The application must arrive at ZRC SAZU (Novi trg 2, 1000 Ljubljana, Slovenia) **by 2 pm on April 14th, 2023**, regardless of the manner in which it is sent. Each envelope must be labeled in Slovenian: ***Razpis za MR – Ne odpiraj – javni razpis za kandidate za mlade raziskovalce v letu 2023*** (i.e., Junior researcher public call – Do not open – 2023 Public Call for Applications for Junior Researcher Positions), and it may only contain one application for one junior researcher position. Applicants may also submit their applications by the deadline above in person at the ZRC SAZU front desk (Novi trg 2, Ljubljana).

The application for the open call must include the following:

- A CV and a motivation letter;

- A signed application form with statements properly marked;
- Proof of education if the applicants have already completed their program (a photocopy of a second-cycle degree diploma);
- Proof of grade point average in a second-cycle program (i.e., a diploma supplement or an officially confirmed transcript of courses taken from which the grade point average rounded to two decimal places is evident);
- Proof of proficiency in a world language;
- Proof of enrollment in a third-cycle graduate program and proof of requirements completed if the applicant is already enrolled.

For the purposes of evaluation in accordance with the criteria set, the following can also be enclosed with the application:

- Proof of any awards and recognitions received;
- A list of research articles published;
- Proof of participation in research projects;
- Proof of the applicant's justified absence in order to meet the requirement regarding the permissible number of years after the end of the academic program specified under indent 6 of point 3 hereof.

8. Selecting the applicants

Only complete applications that arrive in time and meet all the call's requirements will be considered.

Dissertation advisors propose individuals for the junior researcher positions in agreement with the head of the program group and the head of the institute.

Applicants will be notified if they have been selected for the position in accordance with the Slovenian Work Relationships Act. The applicants selected will receive a request at the e-mail address provided in their application form to confirm they accept the junior researcher position within three working days.

Important:

The applicants selected for the junior researcher positions are required to apply separately to the call for applications for enrollment in graduate programs in the 2023/2024 academic year and to submit proof of enrollment in a third-cycle program to ZRC SAZU before concluding the employment contract.

Applicants that fail to enroll in a graduate program by the enrollment deadlines via the eVŠ system will not be able to conclude a junior researcher training contract with ZRC SAZU.

Encl.:

- [Application form](#)

Ljubljana, March 15th, 2023